Sample Timeline for Non-Regular Faculty Appointments with J-1 Visas

STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	Example:
Department Manager	Dean of the Faculty Office	Department Manager	Dean of the Faculty Office	International Students & Scholars Services	Appointed Faculty Member and U.S. Consulate	Appointed Faculty Member/ Exchange Visitor (EV)	Appointment Start Date
Prepare/submit FAF in Workday; attach: ▶ DS-2019 Application Forms (J-1 request form for department and J-1 request form for scholar) ▶ English Proficiency Verification form ▶ Biographical page of EV's passport ▶ Copy of CV ◆ Confirm Chair has reviewed/approved appointment request in Workday	◆Review appointment request and visa documents for accuracy and follow up with department as needed ◆Prepare and send appointment letter to department manager	Send appointment letter to faculty member for counter signature Facilitate quick turnaround time to expedite visa process Forward counter signed appointment letter to: faculty-personnel@brown.edu as soon as it becomes available Forward completed/signed Export Control and Sanctions Regulations Review Form for Foreign Scholars and Visitors to the Export Control Officer in the Office of Research Integrity at exportcontrol.brown.edu	Send copy of signed appointment letter, DS-2019 Application Forms, English Proficiency Verification form, copy of passport and CV to International Students & Scholars Services	◆Review J-1 request for eligibility, completion of SEVIS information and sufficient funding ◆Issue immigration Form DS-2019 petition on behalf of Exchange Visitor (EV)* ◆Immigration document, Form DS-2019, is emailed to EV with instructions on next steps.	EV is in receipt of DS-2019 document EV arranges appointment with the U.S. Consulate for J-1 visa application Following administrative processing and security check, visa for entry to the U.S. is approved EV receives J-1 visa stamp in passport	◆EV in receipt of DS-2019 and J-1 visa stamp ◆After visa is approved, faculty member arranges travel plans ◆Faculty member arrives on campus no earlier than 30 days prior to program begin date, visits ISSS and if paid, visits HR Service Center to complete the I-9 process.	July 1, 20XX
DEADLINE: 16+ weeks in advance of appointment start date (March)	DEADLINE: 13-16 weeks in advance of appointment start date (March-April)	DEADLINE: 12+ weeks in advance of appointment start date (March-April)	DEADLINE: 12+ weeks in advance of appointment start date (March-April)	DEADLINE: 9+ weeks in advance of appointment start date (April)	DEADLINE: 6+ weeks in advance of appointment start date (April-May)	DEADLINE: 2+ weeks in advance of appointment start date (June)	If appointed faculty member does not visit ISSS within 30 days of DS-2019 start date, their J-1 visa and DS-2019 will be canceled. An updated appointment letter will be required.
Processing time will vary by academic unit	DOF processing time may vary from 2-3 weeks	Processing time will vary by academic unit	DOF will submit visa documents to OISSS within 1-2 business days of receiving signed appointment letter	ISSS processing time may vary from 4-5 weeks pending completion of submitted information and incl. of document mailing to EV abroad	U.S. Consulate administrative processing times will vary. This process may take 4-8 weeks.		

Please note: the average processing time for appointments requiring J-1 visas is 16 weeks *Exchange Visitor (EV) and Appointed Faculty Member are interchangeable