# For TPAC Dossier Preparation and Annual and Mid-Contract Reviews

August 27, 2025

Matt Wheeler, Office of the Dean of the Faculty



# Updates for 2025–26 at-a-glance

- Cover memo has been updated to replace "Lecturer" language with "Teaching Professor"
- Confirmation of receipt for annual, midcontract, and reappointment reviews has been combined into one



#### Overview

- Reappointment process
- Annual & Mid-contract Review process
- TPAC Dossiers
- Using Interfolio
- Tips, tricks, resources, and FAQs
- Questions



#### Reappointments

- Reappointments for assistant (teaching) professors with academic year appointments due Sept. 15th
- Reappointments require a full, organized TPAC dossier
- Academic year faculty require notice of their reappointment outcome by November 1<sup>st</sup>, so the turnaround is tight!
- Updated combined confirmation of receipt now available on the DoF Tenure and Promotion page.



#### Reappointment Workflow in Interfolio

- Department admin review
- Voting faculty review (if still using)
  - Divisional Dean's review (for BioMed, SPH)
  - Dean of the Faculty Review
    - TPAC Review
  - Department feedback to candidate
  - Submission of feedback and conf. of receipt



#### Annual and mid-contract reviews

- Pre-tenure, teaching professor, and (Research) in Interfolio
- First drafts are due to divisional Deans by October 15<sup>th</sup>
- Reviews do *not* require a full, organized TPAC dossier, not reviewed by TPAC
- All that needs to be in Interfolio is the faculty member's CV, their statement, and the review itself
- Deans will communicate any suggestions for changes to chairs before the feedback is given to the faculty member



#### Annual Review Workflow in Interfolio

The review process always moves forward

• Department, first draft of review

Voting faculty review (if still using)

• Divisional Dean's review

• Department, final draft of review

• Submission of review and conf. of receipt



#### **TPAC Dossiers**

- Dossiers are submitted for reappointments, promotions, and appointments
- 15 sections, some with specific subsections
- Allows for easier, more consistent review by multiple stakeholders (faculty, Deans, TPAC, Provost, President)
- Due to capacity, we can't commit to reading through dossiers before they're sent forward. We are always happy to answer questions and troubleshoot, though!

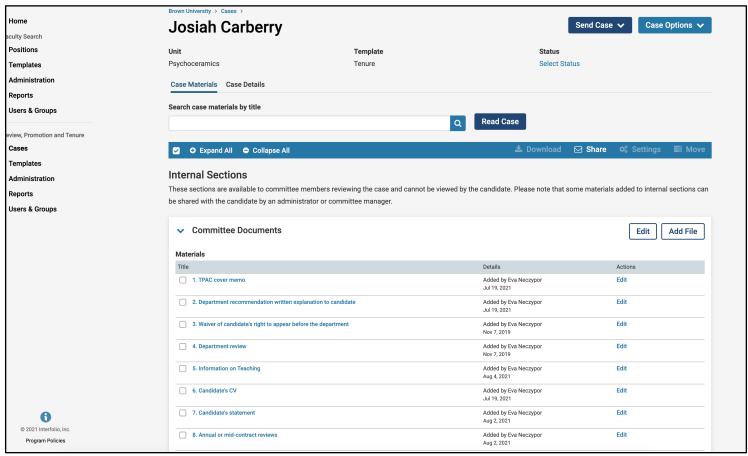


# **TPAC Dossiers**

-	TPAC Dossier Preparation Guide Instructions & Tips:  Number the documents in the dossier according to the checklist below. Do not re-number the documents— skip those not required. Review the document "Submitting a dossier through Interfolio" for instructions on organizing and formatting the dossier Do you prefer to see what a well-prepared dossier looks like? Email matthew_wheeler@brown.edu for access to our template dossier	Promotion from Assistant to Associate Professor (with tenure)	Promotion from Associate Professor to Professor (tenure previously granted)	Promotion to Senior Lecturer	Promotion to Distinguished Senior Lecturer (DSL)	Promotion to Associate or Full Professor of the Practice or (Research)	Reappointment as Assistant Professor, Lecturer, Senior Lecturer, or DSL	Reappointment (Asst, Assoc or Full) as Professor of the Practice or (Research)	Appointment as Associate Professor or Professor (with or without tenure)	Appointment as Professor of the Practice, Professor (Research), or Senior Lecturer
1.	<u>Cover memo</u>	Х	Х	Х	Х	х	Х	Х	Х	X
2.	<u>Department recommendation</u> , written explanation to the candidate	X	Х	Х	Х	х	Х	Х	NA	NA
3.	Waiver of candidate's right to a personal appearance before the department	Х	Х	Х	Х	х	Х	Х	NA	NA
4.	Department review of scholarship, teaching, and service	Х	Х	Х	Х	х	Х	Х	Х	Х
5.	Information on teaching See below for guidance on Spring 2020 course evals	х	х	Х	х	Х	Х	Х	NA	NA
6.	Candidate's current CV	Х	X	Х	Х	Х	Х	Х	Х	Х
7.	Candidate's statement	Х	Х	Х	х	Х	Х	Х	NA	NA
8.	Annual or mid-contract reviews since last action (appointment or reappoint)	Х	NA	Х	х	NA	Х	NA	NA	NA
9.	Department correspondence with the selected evaluators	х	х	Х	Х	Х	NA	NA	Х	X
10.	Letters of evaluation	8	8 <sup>1</sup>	5 <sup>2</sup>	5 <sup>3</sup>	5	NA	NA	84	5
11.	Brief biographies of external evaluators	X	х	Х	Х	Х	NA	NA	Х	X
12.	Minutes of the official meeting in which the department voted on the recommendation	х	х	х	х	х	х	х	х	х
13.	Department Standards and Criteria	х	х	Х	Х	Х	Х	х	х	Х
14.	Publications	х	х	Х	Х	Х	Х	Х	х	X
15.	Course Feedback Forms See below for guidance on Spring 2020 course evals	х	х	Х	Х	Х	Х	Х	х	Х
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#### **TPAC Dossiers**

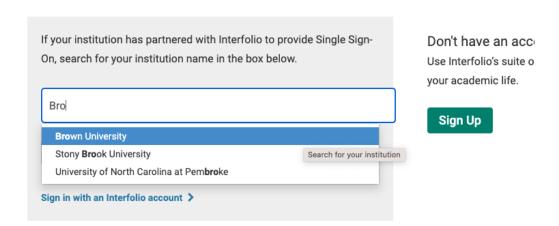




Log in with your Brown credentials by going to <a href="https://account.interfolio.com/sso">https://account.interfolio.com/sso</a> and selecting Brown University from the dropdown list.

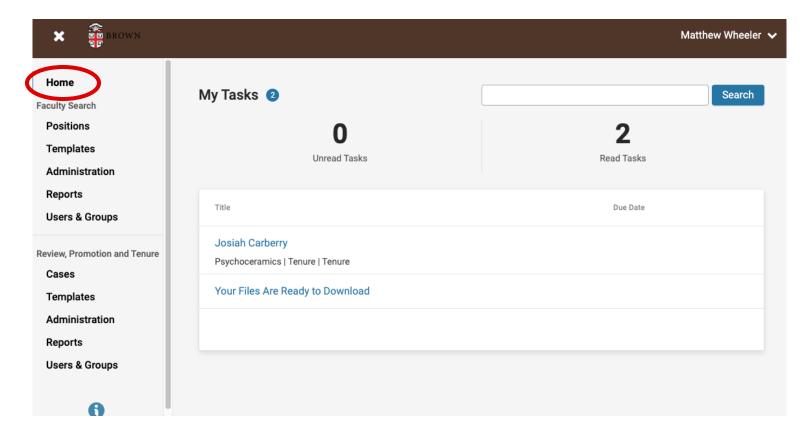


#### Sign in through your institution



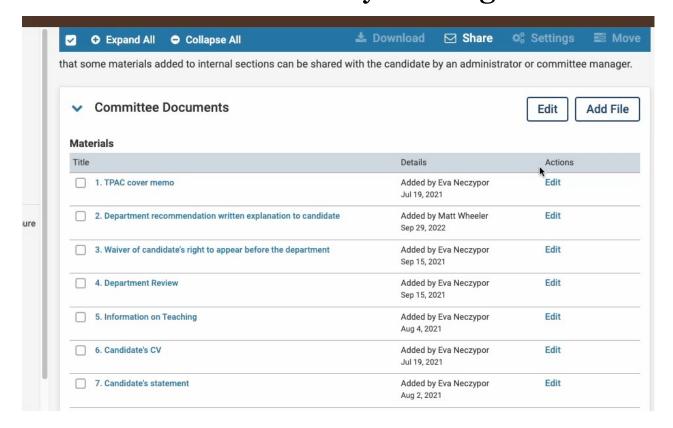


When a case is on a workflow step you have access to, you'll see it in a queue in your "Home" tab





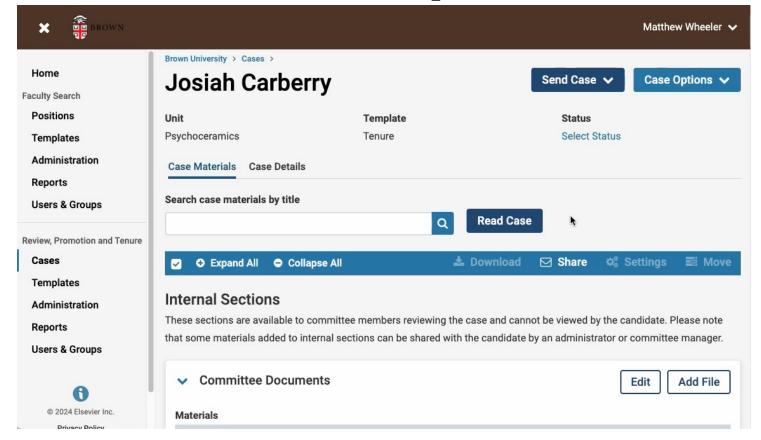
Add new documents to the dossier in the "Committee Documents" section by clicking "Add File"



Note: Candidates cannot see their materials in Interfolio. We do not use the "Candidate Materials" section since all documents are uploaded by the department.

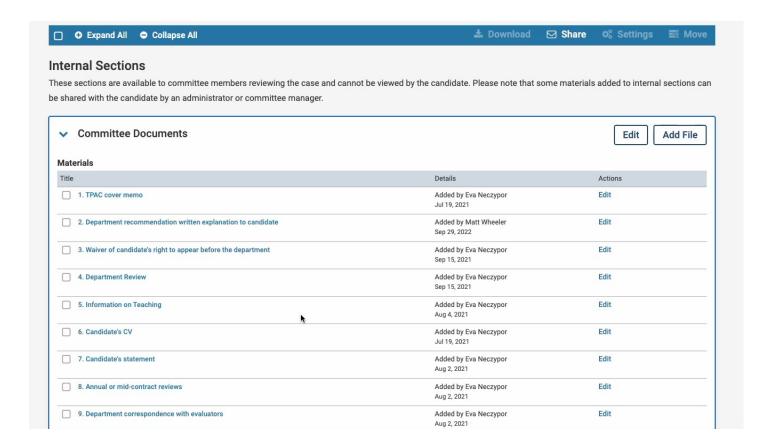


Rename documents by clicking Edit > Edit Settings. You may need to refresh to see the updated name.



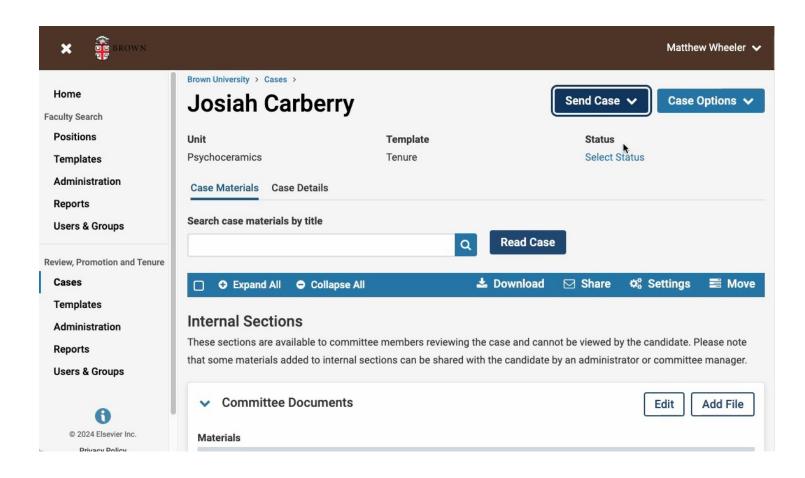


Reorder documents by simply clicking and dragging them.





Send a case forward to its next step by clicking "Send Case"





#### Interfolio Roles

Institutional administrators (Anne and Matt)

- Create cases/workflows and view them throughout workflow
- Create and manage users and committees

Committee Managers (most dept managers/staff)

- See the cases when at department level
- Add/recuse users to case-specific comm.
- Upload, organize, and delete documents
- Forward the case to the next level

Committee Members (faculty, TPAC members)

- Read cases to which they are given access
- Download case documents as pdfs



#### Resources

- The <u>Tenure and Promotion page</u> on the DOF website contains a number of resources for TPAC cases and reviews (timelines, TPAC dossier prep guide, how to run teaching reports, template letters, etc.)\*
- The Josiah Carberry case in Interfolio is a sample case that shows you how to organize a dossier and contains helpful information about its components

\*Note: The cover memo has been updated to reflect the change to "teaching professor" language. Please ensure you're using the new one!

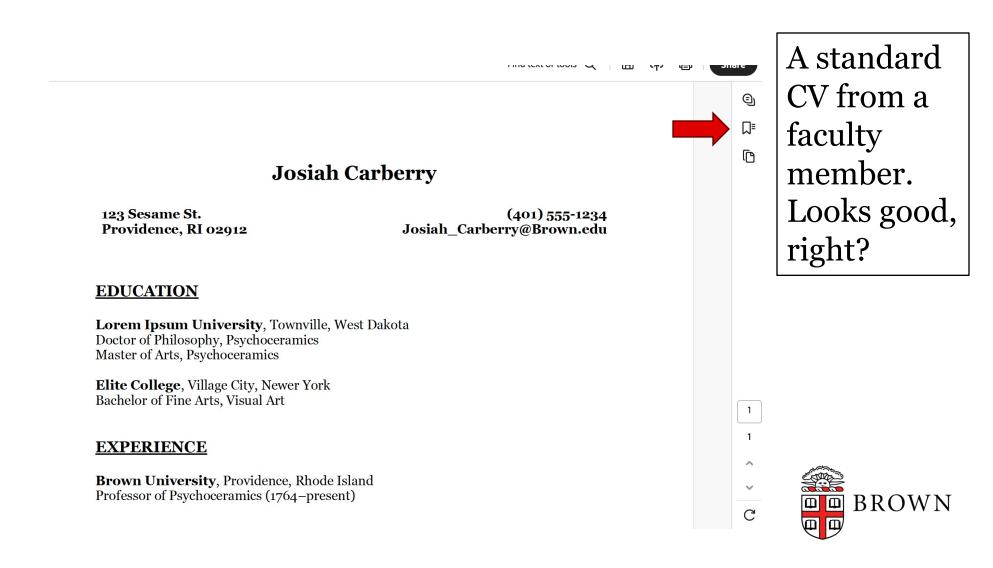


# Bookmarking in Acrobat

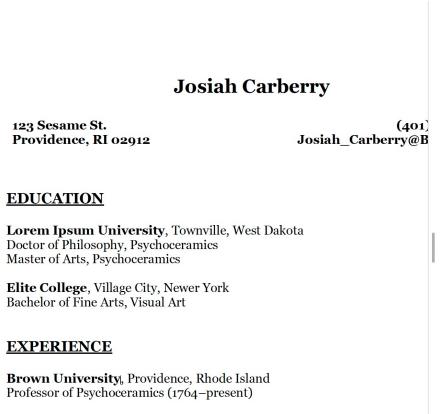
- Some TPAC dossier contents, including Information on Teaching, Letters of Evaluation, and Publications, require you add bookmarks in Adobe Acrobat.
- More information on how to bookmark is included in the sample Carberry case, under dossier item #5 (Information on Teaching)
- Please only use "level one" bookmarks—do not nest bookmarks
- Proofread to make sure there are no extraneous bookmarks!

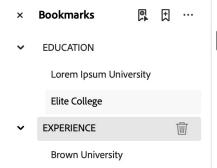


#### **Extraneous Bookmarks**



#### **Extraneous Bookmarks**





Nope!
Adobe
picked up
document
headings
and added
bookmarks!





### Things to remember

- Different levels of access & roles for users
- Candidates for review cannot see material
- (Relatively) intuitive to use
- Dossiers are archived and can be accessed in the system by an administrator even after the case is complete



#### Things to remember

- Always follow the TPAC Dossier Prep Guide for the appropriate faculty action (tenure, reappointment, etc.)
- Maintain the numbering system from the TPAC Dossier Prep Guide, do not re-number dossier items
- Please upload documents in a non-modifiable format (pdf)
- After uploading documents, click the "Read" button and see what they look like! This is how TPAC will view them.



#### Things to remember

Double check your PDF bookmarks in Acrobat before uploading

 ALL reappointments and ALL actions involving teaching professors and term faculty at any rank should have an end date on the cover memo (which is updated!)

Please ensure right to appear/waiver notifications are timely



# And one more thing to remember...

#### You are not alone!

We are here to help you throughout the year.



#### Office Hours

Matt will be holding virtual office hours ahead of the reappointment deadline for questions and live support:

Monday, Sept. 8, 1:30-3:30pm

Thursday, Sept 11, 1:30—3:30pm

Zoom link in invitation to this workshop



# Questions?

#### Thank you!

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